

**Proposal to amend ICAOS Bylaws:**

**Section 3. Code of Conduct**

All Commissioners, Deputy Compact Administrators, committee members, and participants in ICAOS activities shall adhere to the Commission's Code of Conduct, as adopted by policy. The Code of Conduct sets expectations for professional behavior, communication, and collaboration, and establishes procedures for addressing violations. Failure to comply with the Code of Conduct may result in action by the Commission consistent with its compliance and enforcement policies.

**Justification:**

This amendment incorporates the Commission's Code of Conduct into the ICAOS Bylaws to ensure broader awareness, transparency, and accountability among all Commission members.

While the Code of Conduct was previously adopted through policy, inclusion in the Bylaws provides an opportunity for Commission members to review and affirm expectations for professional behavior, communication, and collaboration. Given the importance of these standards to the Commission's operations and relationships among member states, the Executive Committee determined they should be formally adopted in the Bylaws rather than solely through Executive Committee action.

This change reinforces the Commission's commitment to maintaining a respectful, professional, and collaborative environment and ensures that all members have a clear understanding of expectations and the processes for addressing concerns.

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**Executive Committee action:**

Executive Committee Meeting on April 15, 2026: Motion to recommend adding the Code of Conduct to the Commission's Bylaws made by Commissioner G. Roberge (CT), Commissioner K. Ransom (OH) seconded. Motion carried.

**Effective date:**

September 23, 2026